



Oregon

John A. Kitzhaber, MD, Governor

Teacher Standards and Practices Commission

250 Division St NE

Salem, OR 97301-1012

(503) 378-3586, (503) 378-4448 FAX

www.oregon.gov/TSPC

January 16, 2015

Celeste Anne Karzon

Regular and Certified Mail

Dear Ms. Karzon:

The Teacher Standards and Practices Commission received a report from Lora Braucher, Superintendent, Chemawa Indian School that you may have violated Standards for Competent and Ethical Performance of Oregon Educators regarding resigning your contract without providing 60 days written notice, or the notice required in the applicable collective bargaining agreement to the district superintendent or the school board.

TSPC is required to investigate a complaint or information that an educator has violated ORS 342.143 or 342.175. As a part of the Preliminary Investigation, you may respond by contacting me within 14 days of the date of this letter for information and to schedule an interview. If you are represented by counsel, please contact your attorney.

If you choose to be represented, please have your attorney contact me for an interview and date and time. If you or your attorney does not contact me within the requested time period, you may be charged with failure or refusal by an educator under investigation to respond to requests for information or participate in interviews with a Commission representative (OAR 584-020-0040(4)(p)).

My direct telephone number is 503-378-6627.

Sincerely,

Paul Cimino

Investigator

Teacher Standards and Practices Commission

paul.cimino@oregon.gov

Data Classification Level – 3 – Confidential

DO: Cimino

